Nursteed Community Primary School

School Uniform Policy

Adopted by the Governor Body on : 5.10.22

The Policy will next be reviewed: When changes are made by the DFE or changes are considered necessary

Headteacher's Signature:_____(Signed 5/10/22)_____

Chair of Governor's Signature: _____(Signed 10/10/22)_____

Last amended		
By	**When**	**Main changes**
Kay Vousden	19.08.22	Policy written using model policy from The Key.
RP	21.10.26	Headteacher updated

1. Aims of this policy

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

2. Reasons for wearing school uniform

School uniform:

- promotes a sense of pride in the school
- engenders a sense of community and belonging towards the school
- is practical and smart
- identifies the children with the school
- prevents children from coming to school in fashion clothes that could be distracting in class
- makes children feel equal to their peers in terms of appearance.

3. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Hannah Duffy, the Headteacher, who can answer questions about the policy and respond to any requests.

4. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics. Sweatshirts, cardigans and T-shirts can be purchased with our school logo, however these are not compulsory and non logo items in the correct colour may be worn
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items – we have a wide variety of second hand items available and we encourage parents to ask at the office before purchasing new uniform. We will remind parents of this termly via the school newsletter
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

5. Our school's uniform

- Burgundy school sweatshirt or cardigan – this item can be bought from local suppliers with the school logo, but supermarket alternatives in the same colour are acceptable
- White polo T-Shirt
- Grey trousers, shorts or skirt
- White or grey socks
- Black school shoes – no high heels or boots for indoors
- For the summer, pink or red and white checked or stripped dresses are allowed

PE kit – Black shorts and a white T-Shirt or T-shirt in the child's house colour. Children should wear daps for indoor PE and daps or trainers for outdoor PE.

Jewellery

On health and safety grounds we do not allow children to wear jewellery in our school.

The exceptions to this rule are:

- ear-ring studs in pierced ears
- small objects of religious significance, such as a crucifix on a chain or Sikh Kara
- A watch for children learning to tell the time
- Medical identification bracelets may be worn by children who have significant medical problems eg. Diabetes or epilepsy. The school must be informed of this so that medical information can be kept up to date.

We ask the children to remove these objects during PE, games and swimming for health and safety reasons. Any items worn are done so at the owners risk. We will not take responsibility for lost or broken items.

6. Where to purchase it

- Parents and carers can obtain the uniform from Scholars and other local suppliers (ask at the office for more details).

Second-hand uniform:

- We hold a range of second hand uniform and we encourage parents to ask at the office before purchasing new uniform. We will remind parents termly about this.

7. Expectations for our school community

7.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

7.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Hannah Duffy, the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

7.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will lead to a member of staff contacting the parent or carer to discuss any concerns

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

7.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

8. Monitoring arrangements

This policy will be reviewed whenever guidance from the DFE is updated or a need to review the policy is identified. At every review, it will be approved by The Full Governing Body.

9. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement

- Anti-bullying policy
- Complaints policy.