

# What Are Protected Characteristics?

**Protected characteristics** are aspects of a person's identity that are protected under the **Equality Act 2010**. This law makes it illegal to discriminate against someone based on these characteristics, helping to promote a fairer and more equal society.

The nine protected characteristics are:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation



# PROTECTED CHARACTERISTICS

colour  
nationality  
ethnic origin  
national origin  
racist incident  
log book

**RACE**

SAY NO TO RACISM!

We don't use homophobic language

**BEING GAY**

Not all disabilities are visible.

IT IS AGAINST THE LAW TO DISCRIMINATE

**DISABILITY**

Boys and girls are equal.

**GENDER**

Gender Equality Ambassadors

**RELIGION OR BELIEF**

People can choose a religion.

We respect that other people might have different beliefs to us.

**AGE**

young ← → old

NO DISCRIMINATION HERE!